

Let Your Light Shine

MULTI-YEAR STRATEGIC PLAN
FROM 2025



est. 1867

ST STANISLAUS' COLLEGE

OUR VALUES



Humility

Be humble of heart



Honour

Be faithful (witness) to the Word



Compassion

Be a just person



Faith

Be ambassadors for Christ



Service

Hold all things in Christ



Leadership

Show good example

OUR TOTEMS



INTRODUCTION

Since its foundation in 1867, St Stanislaus' College has been a beacon of faith, education, and community. Guided by our Catholic tradition, Vincentian Charism and College Values, we are proud of our history and remain deeply committed to shaping young men of excellence and Vincentian Virtue.

This new Strategic Plan, "Let Your Light Shine," celebrates the past while setting a bold and ambitious course for the future. Our refreshed vision statement reminds us all of our vocation to hard work, resilience, and an unwavering commitment to serve God and each other. Our Plan has been built through extensive collaboration with all members of our community—students, staff, parents, and the wider community—and reflects our shared vision for growth and improvement.


Our efforts towards achieving our vision will be prioritised, focused and organised by our four strategic pillars:

1. Nurturing our Catholic identity by living our Vincentian tradition.
2. Improving student learning engagement and outcomes.
3. Sustaining our community of connection, partnership and opportunity.
4. Ensuring our future through stewardship and good governance.


We intend this plan to be a rolling plan, reviewed and refined annually, ensuring it remains relevant and responsive to the needs of our community. Each step forward will be actioned through detailed Annual Plans, ensuring we remain focused and accountable. These Annual Plans will include clear priorities, statements of intent and evidence of impact, holding us all to the highest standards of excellence that we wish for our boys.

Our Strategic Plan is ambitious and student-focused, placing the formation and growth of each student at the core of everything we do. Rooted in the Vincentian philosophy of education, it emphasises not only academic achievement but also the holistic development of the individual—spiritually, intellectually, physically, and emotionally.

Together, as a community, we will ensure that St Stanislaus' College continues to be a place where boys grow into men of character, compassion, and leadership. This plan represents a shared commitment to ensuring that Stannies remains a light on the hill, shining brightly for future generations.



Mr Angus Benbow
Chair - Board of Directors



Mr Lindsay Luck
Head of College





1. NURTURING OUR CATHOLIC IDENTITY BY LIVING OUR VINCENTIAN TRADITION

As we continue to let our light shine in the years ahead, we will:

- 1.1 Prioritise the formation of staff in our Catholic identity and Vincentian tradition, including prayer and liturgies, Church teachings applied across the curriculum and in the contemporary world and the power of personal witness.
- 1.2 Articulate our vision for excellence and Vincentian virtue at each stage of College life.
- 1.3 Engage student voice in shaping opportunities for personal transformation and their religious education.
- 1.4 Action our Vincentian call to outreach and service to the poor, abandoned and isolated.
- 1.5 Engage our boys, families and wider community in continuous learning, conversation and action to ensure and celebrate the dignity and safety of all women and children.

2. IMPROVING STUDENT ENGAGEMENT AND LEARNING OUTCOMES

As we continue to let our light shine in the years ahead, we will:

- 2.1 Continually synthesise qualitative and quantitative indicators to plan, enrich, evaluate and communicate the outcomes of high-quality teaching and learning.
- 2.2 Prioritise the academic growth of all students.
- 2.3 Investigate and implement strategies to improve literacy and numeracy outcomes in every year level.
- 2.4 Encourage partnership and active engagement of families and caregivers in supporting the development of learning excellence in their sons.
- 2.5 Enhance critical reflection, deep learning and professional excellence across all staff.



OUR VISION

St Stanislaus', as a Catholic College, in partnership with our families, empowers the whole student to live a life to the full; growing young men of excellence and Vincentian virtue. We serve God and each other, "with the strength of our arms and the sweat of our brows".



3. SUSTAINING A COMMUNITY OF CONNECTION, PARTNERSHIP AND OPPORTUNITY

As we continue to let our light shine in the years ahead, we will:

- 3.1 Support resilience and wellbeing in staff through induction, formation and collaboration.
- 3.2 Support the co-curricular and extracurricular opportunities for all students.
- 3.3 Enhance the pastoral care and wellbeing of all students.
- 3.4 Engage greater support and collaboration with parents and caregivers.
- 3.5 Celebrate student and College successes.

4. ENSURING THE FUTURE THROUGH STEWARDSHIP AND EFFECTIVE GOVERNANCE

As we continue to let our light shine in the years ahead, we will:

- 4.1 Commence and continue a staged implementation of our Master Plan to provide contemporary facilities for our learning, co-curricular and boarding programs.
- 4.2 Develop and implement long-term capital and financial plans and models that consider present and future needs and services of the College.
- 4.3 Refine and develop contemporary policies and procedures for the management of risk in its broadest understanding.
- 4.4 Investigate, explore and refine a contemporary governance structure to support the continued success of the College.
- 4.5 Seek to learn and integrate Aboriginal histories, knowledge and protocols into stewardship and governance of the College community.





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