

ST STANISLAUS' COLLEGE

BATHURST

Alcohol, Tobacco & Illicit Drugs Policy & Procedures

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Responsibility for Policy Implementation	Head of College
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Document Control

Version	Approved/Endorsed By	Approved/Endorsed Date
1 – Draft Policy	Leadership Team	August 2022
2 – Final Policy	Head of College	August 2022

1. Policy Statement

This policy aims to promote the development of knowledge, skills, values and attitudes needed to live a healthy and fulfilling life. It is framed within the context of the promotion of the College values which underpin education at St Stanislaus' College. These values are:



This policy is designed to contribute to developing and maintaining a safe living and learning environment for all members of the College community.

2. Aims of the College Drug Education Program

The College seeks to establish a safe environment in which students and the wider College community are well informed about contemporary drug issues. The College endeavours to:

- Provide students with relevant and accurate information about drugs
- Help students to understand that most people their age and most adults in the population choose not to use drugs or to use them in a way that will cause them harm
- Develop student resilience in addition to personal, social and cognitive skills
- Enhance student capacity to deal with drug related issues in a variety of contexts through a focus on the following:
 - Assessing possible risks and harms in situations involving drug use
 - Generating strategies to prevent or deal with potential harm related to situations where drugs are used
 - Problem solving and generating options
 - Communicating drug related decisions and concerns
 - Help-seeking in situations involving substance abuse.
- Involve students in a variety of roles that empower them in educating themselves, their peers, their family and the broader community about dangers associated with engaging in the unsanctioned use of drugs.

3. Procedures for Dealing with Alcohol, Tobacco and illicit Drug related Incidents

Incident Management

When

- at the College
- in College uniform
- representing the College on any occasion when the staff of the College have responsibility for an individual student or group of students
- the student's actions contribute directly to the disciplining of another student or group of students

• the student's actions bring the College into disrepute.

NB: The Head of College has the final say in determining the consequences of a student involved in drug related activity to ensure natural justice for all students involved.

Students engaging in the use and misuse of the following substances may attract College imposed sanctions, including expulsion.

- vaporizing devices e.g. e-cigarettes
- tobacco
- alcohol
- prescribed or non-prescribed drugs
- solvents and other chemical agents including CO² canisters
- synthetic drugs
- illegal drugs
- any other substance that has the potential to impact a persons physical or psychological wellbeing.

Students under the influence of foreign substances are at immediate and serious risk to their health and the safety of others. It is expected that students are honest and honourable if questioned about such matters.

St Stanislaus' College prohibits the possession of drug related objects unless medically authorised and the possession, sale, supply, exchange or negotiation in relation to any of the substances listed above. In the case of illicit drugs, the College has a non-negotiable zero tolerance position.

Students using, possessing or engaging in the distribution of such drugs can expect to immediately forfeit their right to be members of the College community.

If a breach of these expectations is suspected, some or all of the following actions may occur:

- assessment of the immediate health status of the student, and resort to medical assistance, if required
- confiscation of student communication devices during the period of investigation
- where stored data on a student's communication device may be relevant to investigations, the College reserves the right to view such data, e.g. text messages and stored photos
- search of student property including bags and lockers
- confiscation of any substances or equipment of concern
- supervision of isolated student during investigation
- interviews to establish the facts with students concerned prior to parental involvement
- parental contact and follow-up as soon as practicable
- in case of illicit substances, referral to the Police as soon as practicable.

Follow up and consequences for the student, depending upon the seriousness of the breach, could include any of the following:

- placement upon a contract between student, caregivers and the College
- attendance at counselling and/or treatment programs
- detention
- suspension
- termination of enrolment
- police action.

4. Bystander Involvement

Students who are in the company of others who misuse alcohol, tobacco, illicit drugs and other substances will be regarded as equally guilty of aiding and abetting those who are participating and will be sanctioned accordingly.

5. Support Services

Students, parents and staff may initiate counselling with the College Counsellor. Such counselling is a service available to all members of the College community. The College will, where required, assist students/ families to make contact with relevant Health Service Providers.